

**Monadnock Regional School District (MRSD)**  
**Non-Public Meeting Minutes**  
**April 1, 2014**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** James Carnie, Pat Bauries, Richard Thackston, Ed Jacod, Winston Wright, Betty Tatro, Robert Smith, Phyllis Peterson, Mike Blair, Lisa Steadman, Eric Stanley and Barry Faulkner.  
**Absent:** Unassigned from Roxbury.

**Also present:** L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, Troy Kennett, Director of Student Services, J. Fortson, Business Manager and L. Aivaliotis recording secretary.

**10:00 PM RSA 91-A: 3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person.** L. Corriveau informed the Board Kathy Shanks who has worked for the District for 29 years is requesting a \$30,000.00 early retirement incentive package. **MOTION:** W. Wright **MOVED** to authorize a one-time payment of \$30,000.00 to Kathy Shanks as an incentive to retire early. **SECOND:** P. Peterson. **DISCUSSION:** This is a one-time payment. **VOTE:** 8.471/2.243/2.073/.213. **Motion passes.** R. Thackston would like the administration to ask Kathy Shanks to take the payment in 2 years. If she does not agree to the \$30,000.00 deal and wants her retirement package the deal is off. It was commented we will not save District money with the staff changes but will have more service to children.

**MOTION:** P. Peterson. **MOVED** to allow Emily Stone to receive the \$10,000.00 early retirement incentive presented by the Board. **SECOND:** E. Jacod. **VOTE:** 12.787/0/0/.213. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to allow J. Butterfield to return to the classroom for the 2014-2015 School year. **SECOND:** P. Bauries. **DISCUSSION:** This is the end of the deals that the principals go back to the classrooms. **VOTE:** 12.787/0/0/.213. **Motion passes.**

**MOTION:** R. Smith **MOVED** to leave non-public session. **SECOND:** P. Peterson. **VOTE:** 12.787/0/0/.213. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary